



**Lecturer / Assistant / Associate / Full Professor-  
ACADEMIC PALLIATIVE MEDICINE SPECIALIST**

**The Division of Palliative Medicine  
Sunnybrook Health Sciences Centre  
Department of Family and Community Medicine and Department of Medicine,  
University of Toronto**

**Job Field:** Faculty - Clinical

**Faculty:** Faculty of Medicine

**Department / Division:** Division of Palliative Medicine, Department of Family and Community Medicine and Department of Medicine

**Hospital Affiliation:** Sunnybrook Health Sciences Centre

**Job Posting:** Jan 7, 2025

**Job Closing:** Feb 11, 2025

**Description:**

The Temerty Faculty of Medicine, University of Toronto and the Division of Palliative Medicine, Department of Family and Community Medicine and Department of Medicine at Sunnybrook Health Sciences Centre is inviting applications for the positions of Academic Palliative Medicine Specialist. There are three Full-Time positions available, one in each of the Palliative Care Unit, Outpatient Clinics, and on the Inpatient Consult Service. Expected start date of each position is July 1, 2025 or another mutually agreeable date.

- 1) The successful candidate for Full-Time position in the Palliative Care Unit, will be eligible for an academic appointment at the University of Toronto with a position description as a Clinician Teacher, Clinician Educator, or Clinician Quality Improvement at the rank of Lecturer, Assistant, Associate or Full Professor. The successful candidate should have leadership experience and interest in taking on the role of Medical Lead in the Palliative Care Unit after a period of approximately one year.
- 2) The successful candidate for Full-Time position in the Outpatient Clinics will be eligible for an academic appointment at the University of Toronto with a position description as a Clinician Teacher, Clinician Educator, or Clinician Quality Improvement at the rank of Lecturer, Assistant, or Associate Professor.
- 3) The successful candidate for Full-Time position on the Inpatient Consult Service, will be eligible for an academic appointment at the University of Toronto with a position description as a Clinician Quality Improvement, although consideration may be given for Clinician Teacher, or Clinician Educator at the rank of Lecturer, Assistant, or Associate Professor.

We are looking for a collegial candidate committed to collaborating with this high performing team, and aspiring to advance activities to even greater levels. Responsibilities will include excellence in clinical care, superb collaboration and communication with interprofessional team members, supervision of trainees in clinical care setting, formal teaching and scholarly achievements. The successful candidate will have expertise in complex symptom management and goals of care. Clinical teaching will be at both the undergraduate and postgraduate level. Teaching experience will be measured by the presence of a strong track record of interests and excellence in medical student and resident education, formal training in teaching methodology, awards, leadership as a clinical educator and other relevant experience. The individual must be a strong team player and have demonstrated a commitment to academic scholarship. Quality Improvement and research excellence will be assessed by the presence of research grants, publications, invited presentations, awards, accolades and other related accomplishments. It is expected that the positions will be 80% clinical and 20% related to teaching, quality improvement, research, and/or administrative duties. The successful candidate will join one of our on-call pools, covering either the consult and clinic services, or the palliative care unit as decided in discussion with the Head of the Division.

The successful applicant will join the Division of Palliative Medicine, an Interdepartmental Division at Sunnybrook Health Sciences Center with 12 full-time faculty. As a major provider of tertiary and quaternary services, Sunnybrook Health Sciences Center is home to the Odette Cancer Center, one of the largest cancer centers in the country, one of the largest ALS clinics in the country, and the largest stroke and trauma centre in Ontario. The Division of Palliative Medicine serves patients with a wide range of serious illnesses including both malignant and non-malignant, including those with a high degree of complexity. The Division of Palliative Medicine supports a 56 bed palliative care unit, a robust inpatient consult service, and ambulatory care clinics in cancer, heart failure, ALS, and renal failure, with plans to expand further.

The successful candidate must hold an MD degree or equivalent; have or be eligible for the Certificate of Added Competency (CAC) in Palliative Care with the College of Family Physicians of Canada, or certification in Palliative Medicine from the Royal College of Physicians and Surgeons of Canada. The successful candidate must have or be eligible for licensure to practice from the College of Physicians and Surgeons of Ontario, and hold active CMPA membership.

Estimated remuneration will be in the range of \$232,000-\$300,000 (fee-for-service estimate). The successful candidate will also be eligible for academic support through the Hospital's Alternate Funding Plan commensurate with academic productivity and aligned with the appropriate Department.

Applications will be accepted until February 3, 2025. A cover letter, curriculum vitae and names and contact details of three (3) referees should be sent to:

**Dr. Sarah Torabi**  
**Head of the Division of Palliative Medicine**  
**Department of Family and Community Medicine**  
**Department of Medicine**  
**Sunnybrook Health Sciences Centre**  
**Rm H355, 2075 Bayview Avenue**

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**Toronto, Ontario Canada M4N 3M5**

**e-mail:** [sarah.torabi@sunnybrook.ca](mailto:sarah.torabi@sunnybrook.ca)

**Please also cc Nida Syeda at** [nidaahmed.syeda@sunnybrook.ca](mailto:nidaahmed.syeda@sunnybrook.ca)

Sunnybrook Health Sciences Centre (SHSC) is an academic health sciences centre located in Toronto, Ontario. It is a world leader in trauma care, emergency and critical care, brain sciences, heart and stroke disorders, high-risk maternal and fetal care and musculoskeletal care. Both SHSC and the University of Toronto are among the top 100 employers in Canada.

The Department of Medicine is committed to excellence in clinical care, education and research. Department members have excellent opportunities for educational and research endeavors with protected time for scholarly activities to ensure rewarding, fulfilling career development.

For information about the Department of Family and Community Medicine at the University of Toronto, please visit our website at <https://dfcm.utoronto.ca/>.

The Department of Family and Community Medicine's academic position descriptions can be viewed on this webpage: <https://dfcm.utoronto.ca/appointment-details#APDC>.

For information about the Department of Medicine at the University of Toronto, please visit our website at <http://www.deptmedicine.utoronto.ca/>.

The Department of Medicine's academic position descriptions can be viewed on this webpage: <http://www.deptmedicine.utoronto.ca/academic-position-descriptions#AcademicPositionDescriptions>.

For information about the Department of Family and Community Medicine at Sunnybrook, please visit our website at <https://sunnybrook.ca/content/?page=family-practice-unit-physicians-health-team>

For information about the Department of Medicine at Sunnybrook, please visit our website at <http://sunnybrook.ca/content/?page=dept-med-home>.

## **Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

## **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).