

Program Chief and Medical Director, Integrated and Primary Care

Trillium Health Partners (THP) is the largest academically affiliated community-based hospital network in Canada. Comprised of the Credit Valley Hospital, the Mississauga Hospital, and the Queensway Health Centre, UHN RCC and Humber River Reactivation Centre (RCC), THP serves the growing and diverse populations of Mississauga, West Toronto, and surrounding communities. THP is a teaching hospital affiliated with the University of Toronto. THP is committed to meaningfully advancing health systems and population health research and innovation and is home to the Institute for Better Health, THP's research institute. THP currently operates 1,457 budgeted beds and employs 11,322, staff and 1,503 professional staff (physicians, midwives, dentists). Its annual operating budget is approximately \$1.59 billion.

THP's vision is to create a *new kind of health care for a healthier community*. Guided by its values of compassion, excellence, and courage, [THP's strategic plan](#) envisions a new approach to health - as a learning health system, working in partnership to improve community population health and create an inter-connected system that is organized around the patient, both inside the hospital and beyond its walls, by balancing quality, access, and sustainability.

The Position

The Program Chief and Medical Director (Chief), together with the Program Director, will be responsible for the leadership of the Integrated and Primary Care Program, which brings together Palliative Care, Primary Care, and Seniors' Services. This newly aligned portfolio plays a critical role in advancing THP's mission of "a new kind of health care for a healthier community" by delivering seamless, patient-centred services across the continuum of care.

As a visionary and inclusive leader, the Chief will drive thought leadership and innovation across a broad and evolving program, integrating best practices and fostering a culture of collaboration, trust, and excellence. The Chief will ensure the Program continues to deliver outstanding clinical care while deepening its academic, research, and community partnerships, and will play a key role in advancing THP's expanding academic mandate through education and mentorship.

Key leadership priorities for the Program Chief and Medical Director, Integrated and Primary Care, will be to:

- Advance meaningful partnerships between THP and community-based providers, including family physicians, Ontario Health Teams, and Family Health Teams, to create a seamless system of care that reflects the realities of both hospital and community practice.
- Develop and implement a unified vision that celebrates the unique strengths of each division while promoting alignment under THP's broader integrated care strategy.
- Strengthen care transitions and coordination between hospital and community settings to improve patient experience, enhance access, and reduce avoidable hospital use.
- Support and expand THP's academic mandate through leadership of the Family Medicine Teaching Unit, development of new preceptors, and creation of a vibrant learning environment for students and residents.
- Foster a supportive, team-oriented culture that emphasizes communication, inclusivity, and shared accountability, while modelling THP's values of compassion, excellence, and courage.
- Advocate for the advancement of Primary Care, Palliative Care, and Seniors' Services within the organization, ensuring equitable representation, collaboration, and alignment with provincial and regional health priorities.

Experience

The successful candidate will be an experienced, inclusive, and visionary leader with experience in medical leadership, clinical practice, strategy, and operations. Recognized as an effective change leader, you have demonstrated your commitment to improving service and operations in a clinical setting as well as participating in broader systems-level change. You are a physician licensed by the College of Physicians and Surgeons of Ontario or eligible for licensure, with an academic appointment at the University of Toronto or eligibility for such appointment. Candidates with experience in both hospital and community settings will be considered an asset.

To confidentially explore this opportunity, please email your resume, quoting the appropriate position title, to Judy Mandelman or Heather Spiegel, at resumes@promeus.ca.

Note to Applicants

If you do not see yourself fully reflected in every job requirement listed on this posting, we still encourage you to reach out and apply. Research has shown candidates from underrepresented groups often only apply when they feel 100% qualified. We encourage applicants who are members of groups that have been marginalized on any grounds enumerated under the Ontario Human Rights Code to consider this opportunity.

Trillium Health Partners is an equal opportunity employer committed to fostering a healthy, safe and respectful environment for healing, based on our values of compassion, excellence and courage. To be Better Together, we commit to fostering a respectful workplace culture that promotes a safe and supportive environment for everyone who provides care, supports caregiving, receives care or visits the hospital.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Trillium Health Partners will provide accommodations throughout the recruitment and selection process to applicants with disabilities as required.

Applicants must be eligible to work in Canada. We would like to thank all applicants for their interest in this position, however, only those selected for an interview will be contacted. Trillium Health Partners is recognized under the French Language Services Act.

As a condition of employment, we require all staff to be fully vaccinated for COVID-19, in addition to other vaccinations required by the Public Hospitals Act.

