



**DR LARRY LIBRACH CHAIR IN PALLIATIVE CARE LEADERSHIP & DISCOVERY
DIVISION DIRECTOR**

Inter-Departmental Division of Palliative Care
Department of Family Medicine, Sinai Health

Sinai Health, with its vision of building an exemplar of a health system for the future, bringing together acute, rehabilitative, and complex care, with a focus on innovation, is delighted to be recruiting a Division Director for its clinical and academic program in Palliative Care. The successful candidate will be the leader of the Sinai Health Inter-Departmental Division of Palliative Care and will hold the Dr. Larry Librach Chair in Palliative Care Leadership and Discovery. Applicants must hold MD and specialty qualification, certification or be further qualified in Palliative Care. They must have, or be eligible for licensure in Ontario. The applicant should hold or be eligible for an academic appointment at the rank of Assistant Professor or higher in the Faculty of Medicine, University of Toronto. Effective start date is January 1, 2026 or as mutually agreed upon.

The Director will lead the innovative, collaborative and comprehensive Inter-Departmental Division of Palliative Care. This will include recruiting and supporting strong academic clinicians and collaboratively leading the clinical and academic program in palliative care with a focus on novel, integrated models of care, particularly for complex patients. Operational (including financial), clinical, educational and research activities will span Sinai Health, including the Temmy Latner Centre for Palliative Care with its large ambulatory and community-based program, inpatient consultative palliative service and outpatient clinic program as well as the Albert and Temmy Latner Palliative Care Unit and Consultation Service at Hennick Bridgepoint Hospital. For more information and details about Palliative Care at Sinai Health please visit <https://www.sinaihealth.ca/areas-of-care/palliative-care>. The Chair will focus on clinical excellence and research in palliative medicine and end of life care.

The named Dr. Larry Librach Chair recognizes a legacy of vision that elevated palliative medicine into a respected specialty with standards and practices taught all over the world. As Chair in Palliative Leadership and Discovery, the Division Director will be expected to strategically advance innovation and academic impact, continuing Dr. Librach's legacy and Divisional growth in this area.

As an interdepartmental division, the preferred candidate for the new Division Director will be a full-time academic physician practicing Palliative Care with a commitment to working clinically at Sinai Health.

The Division, and its Director, will report to the Chief of Family Medicine for Sinai Health and the Executive Vice President of Academic & Medical Affairs.



The Director will have close, collaborative working relationships with hospital colleagues such as the Senior Director, Community Partnerships and Cancer & Palliative Program Performance and Senior Clinical Program Directors at Mount Sinai Hospital and Hennick Bridgepoint Hospital. This collaboration will include areas such as program planning & strategic directions, operations, performance & quality and leadership in accreditation initiatives. In addition, the Director will collaborate with external partners and stakeholders including but not exclusive to Ontario Health at Home, the Ministry of Health and the University of Toronto.

Sinai Health is comprised of Mount Sinai Hospital, Hennick Bridgepoint Hospital, Lunenfeld-Tanenbaum Research Institute and our system partner Circle of Care. We deliver excellent care in hospital, community and home, focusing on the comprehensive needs of people. Sinai Health discovers and translates scientific breakthroughs, pushes boundaries for health solutions and educates future clinical and scientific leaders. Clinical areas of specialization include rehabilitation and complex continuing care, surgery and oncology, urgent and critical care, and women's and infants' health. The Lunenfeld-Tanenbaum Research Institute ranks among the top ten biomedical research institutes in the world. Sinai Health is a full affiliate of the University of Toronto.

As an equal opportunity employer who understands that diversity enriches our community and culture, we invite applications from all qualified candidates including Indigenous Peoples, racialized people, disabled people/people with disabilities, women, and members of 2SLGBTQIA+ communities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Remuneration will be commensurate with an estimated time commitment of 3-4 half days/week (approximately 1.5-2 days/week) for this role in conjunction with approximately 3 days of clinical work.

The term of this role is 5 years with the possibility of renewal for a second term.

Applications will be accepted until October 28, 2025 or until the position is filled. Interested individuals should send their Curriculum Vitae and Letter of Intent to: Dr. Erin Bearss at erin.bearss@sinaihealth.ca

THE POSITION:

Reports to:

- Chief of Family Medicine
- Executive Vice President, Academic & Medical Affairs

Works in partnership with:

- Senior Leadership Team
- Senior Director, Community Partnerships and Cancer & Palliative Program Performance
- Senior Clinical Directors
- Program Chiefs and Medical Directors
- Physicians & Staff
- Patient & Family Advisors
- Learners
- Hospital Foundation
- Other external partners and stakeholders
 - Division of Palliative Care
 - Department of Family and Community Medicine, University of Toronto
 - Department of Medicine, University of Toronto
 - Ontario Palliative Care Network
 - Ministry of Health and Long Term Care
 - Ontario Health Teams
 - Partner Hospitals
 - Professional Associations
 - Education and Training Institutions
 - Other community partners, health and social services/institutions

Key initiatives for the director will be to:

- Actively participate in the vision of palliative care by advancing the Division's broad clinical areas of care.
- Place a focus on research and scholarship but facilitating and supporting scholarly activity in the Division.



- Build system capacity by advancing the discipline of palliative care among the University of Toronto – Toronto Academic Health Science Network
- Work closely with colleagues in the Department of Family and Community Medicine, Internal Medicine and Psychiatry among others, to develop an integrated, patient-centred and seamless model of care for patients across the care continuum for patients with life limiting conditions.

Key Accountabilities:

- Co-lead and empower Sinai Health's palliative care strategy in partnership with the Senior Director, Cancer & Palliative Program Planning & Performance.
- Advance the continuum of care from primary care to the emergency department, to home care, to ensure quality of care for patients and families via the four Sinai Health Palliative Care settings- Community, Palliative Care Unit, Outpatient Clinic, Acute inpatient care.
- Support the development of measurement and evaluation tools to demonstrate impact and efficacy of care models.
- Support the advancement of the Temmy Latner Centre's research and scholarship goals that ultimately seek to raise the Centre's profile, improve patient care and outcomes, and contribute to the growing body of best care practices for patients with advanced and complex illnesses.
- Engage the patient and family advisors in providing input and contributing to the key goals and objectives of the Division
- Use a formalized leadership platform to advocate for systemic shifts in palliative care.
- Educate learners of all levels (medical students, residents, fellows) to train future physicians with a more comprehensive understanding of hospital and community-based palliative care.
- Advance knowledge translation activities by participating in scholarly activities related to palliative care.
- Oversee the operations of the Temmy Latner Centre for Palliative Care
 - Working closely with Administrative Director on HR, daily operations, QI, centre finances



- Collaborating with Managing Associate of Toronto Palliative Care Associates group on finances including annual budgeting, staff salaries, physician remuneration, operational expenses
- Collaborating with Sinai Health Foundation
 - Support donor relations
 - Manage foundation funding

Larry Librach Chair in Palliative Care Leadership and Discovery

As the chair holder, the Director will provide an annual report of their teaching and scholarly activities to the University and Hospital. They will also acknowledge that they hold the Dr. Larry Librach Chair in Palliative Care Leadership and Discovery at Sinai Health in all publications, lectures and other activities supported through the Fund.

THE PERSON:

The new Director will be an experienced, inclusive and visionary leader with a proven track record in medical leadership, clinical practice, teaching and scholarship. Passionate about palliative care medicine and recognized as an effective and respected leader, the new Director will be committed to improving palliative care in a clinical setting as well as participating in broader systems-level change.

- Licensed by the College of Physicians and Surgeons of Ontario, or eligible for licensure.
- Certification in Family Medicine, or Internal Medicine, or its equivalent.
- Palliative Care training or Certification
- Eligible for an academic appointment at the University of Toronto at the rank of Assistant Professor or Higher

Experience/Competencies

- Possess a high level of professional competency as a Physician with clinical and leadership experience.
- Track record of medical education, teaching at multiple levels; and evidence of scholarly activity (research and/or professional activity) in palliative care.
- Demonstrated expertise in interprofessional collaboration amongst palliative care providers.



- Highly effective interpersonal and communication (spoken and written) skills combined with excellent organizational skills, with demonstrated ability to achieve performance improvement outcomes.
- Recognized for championing service excellence.
- Willingness to advance the program's vision through academic excellence.
- Ability to support the program's strategy and its commitment to education, research and innovation.
- Evidence of ongoing continued medical education and current knowledge of research pertaining to palliative care.
- Actively encourage a spirit of collaboration amongst team members and colleagues

THE ORGANIZATION:

Sinai Health

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Temmy Latner Centre for Palliative Care

At Sinai Health, we work together as one Palliative Care team to care for patients, families and caregivers through four different programs. We offer:

- Palliative Care in the home
- A palliative care unit at Hennick Bridgepoint Hospital
- Outpatient clinic-based palliative care at Mount Sinai Hospital
- In-hospital palliative care for patients admitted to Mount Sinai Hospital

Our team works closely with other health-care teams in our hospitals and in the community.

All of our Palliative Care programs are continuously engaged research and scholarship to advance the field of palliative care and further serve our patients.



We are fully affiliated with the University of Toronto and dedicated to training future leaders in palliative care.